



ANNUAL REPORT 2018

CAWC'S HISTORY AND MISSION

Connections for Abused Women and their Children (CAWC) is committed to ending domestic violence. Using a self-help, empowerment approach, we provide a shelter for adults and children, counseling, advocacy, and a 24-hour hotline for people affected by domestic violence. We work for social change through education, service collaboration, and institutional advocacy.

About CAWC

In 1976, a landmark meeting was held in Chicago to address the crisis of abused women. This meeting resulted in a task force that ultimately became the Chicago Abused Women Coalition, today known as Connections for Abused Women and their Children (CAWC). We are the oldest domestic violence agency in Chicago.

Domestic Violence can affect anyone at any time—there are no economic, ethnic, gender, age, education, or geographic barriers to becoming a victim. However, CAWC serves primarily women and children from Chicago's most economically depressed neighborhoods; more than 74% of the adults and children seeking help live below the federal poverty level. Most of our clients face multiple obstacles to rebuilding their lives after experiencing domestic violence including homelessness, language barriers, insufficient education, lack of legal and financial resources, drug addiction, lack of a support network, and unemployment

CAWC supports survivors of domestic violence and their children in overcoming these barriers by not only providing shelter, but also through direct services in counseling, life-skills training, and case management. CAWC also facilitates healing and independence through substance abuse programs, job training programs, placement in affordable housing, and other resources that provide strength for the journey.

CAWC is a 501(c)3 designated nonprofit governed by a 23-member Board of Directors. We are an ICDVP approved supervision, training, and CEU site.

In FY18...

820

Adult clients received life-saving services from a trained counselor



222

Children received individual or group counseling, and other supportive services



13,221

Nights of safe refuge provided at Greenhouse Shelter



Greetings Friends of CAWC,

For over 40 years CAWC has been at the forefront of domestic violence services in Chicago. We do not take for granted that for more than four decades victims and survivors of domestic violence have entrusted their stories, challenges and successful journeys to CAWC. We are honored to meet the needs of individuals who deservedly want a life free from violence. We know that the success of CAWC is largely due to various individual and community partnerships formed throughout the years. You are those partnerships and you are critical to the daily services we provide.



Our organization was built on the shoulders of strong, determined women who sat at a kitchen table and said *No More* to nonexistent legislation to protect victims and survivors, no safe places to go, and a belief that domestic violence wasn't a priority. When we look back at our history we realize how fortunate we are that those dynamic women answered the call to action by opening Chicago's first 24-hour domestic violence hotline and the city's first emergency domestic violence shelter known as Greenhouse. Followed by services at John Stroger and Northwestern Memorial Hospitals, the Humboldt Park Outreach Program, services at Haymarket Substance Abuse Treatment Center and a growing legal advocacy team.

Please join us as CAWC celebrates another successful year. In this year's Annual Report you will see the results of our skilled and compassionate team. Your gifts of time, talent, and advocacy, in-kind and financial donations help us to empower adults and children and give them hope.

Thank you for being on this journey with us.

With Kind Regards,

Stephanie Love-Patterson
Executive Director

Sophia Love
President of the Board

OUTREACH, EDUCATION & VOLUNTEER INVOLVEMENT



In addition to providing ongoing professional development opportunities for staff, we continuously coordinate a variety of external outreach efforts to raise awareness about the prevalence and impact of domestic violence. CAWC is committed to providing education for professionals in order to increase appropriate responses to domestic violence survivors in the community. CAWC staff provided multiple educational and training opportunities for community members in the form of formal trainings, public education presentations, and community outreach/awareness events.

In 2018, CAWC:

- Conducted 40-hour domestic violence training for **30** participants, including new CAWC volunteers
- Provided **3,601** service hours to clients through the CAWC Volunteer Program
- Reached over **5,991** professionals and community members through formal trainings, public education presentations, and community awareness/outreach events

“To begin, it has been an honor to be a volunteer for such an inclusive organization. It is indeed a wish of many, of how the world could be. In addition, to the various life enriching domestic violence programs that CAWC offers, there is a type of simplicity of service, in dealing with many complex issues. This humility, I have been told by several clients; makes one feel comfortable and is one of my reasons, as well. As a prior intern and now a returning volunteer, it is my hope to assist in the mission to end Domestic Violence; one challenge at a time. Every hour, we are allowed to share toward this mission, is a monument to all the souls affected by senseless violence. Our continuance to inspire each other towards these goals are what make the connections, so unique and without a doubt makes CAWC, one of the most valuable resources in our community.”

— CAWC Volunteer

ASHA'S STORY

Asha was a patient referred to CAWC from the Stroger Hospital Trauma department. She came in to the hospital with serious injuries due to her abuser ambushing her at home in the dark. Asha was in the hospital for several days; her injuries were so severe that she was unable to leave the bed, so her CAWC Counselor/Advocate met with her at her hospital bedside. While Asha was still in the hospital, her abuser was arrested, and the criminal process began. Her CAWC Counselor/Advocate worked with the Chicago Police Department detectives to get Asha more information about her case, and Asha was signed up for the Illinois Automated Victim Notification (AVN) system.



Asha began meeting with her CAWC counselor regularly after discharge, and she began processing some of the initial trauma of her attack. Asha and her counselor worked to develop a comprehensive safety plan and discussed ways to help her and her young child feel safe in their home. They discussed other options for moving forward, including applying for crime victim compensation.

As court proceedings began, Asha continued to work with her counselor. Asha and her counselor met before and after her court date to prepare for seeing the abuser and to process her feelings about the case. She felt a lot of frustration with how slowly the case was moving, but she felt some relief in being able to process those feelings with her counselor. Over time, things started to stabilize for Asha. She moved into a new apartment with her daughter and as her physical injuries healed, she was cleared to return to work.

Asha and her daughter continue to receive therapy due to the trauma that they experienced, but they are both in the process of healing. Asha told her counselor that she appreciated having people from CAWC there to look out for her and her family and that she finally feels safe again.

1977

Chicago Abused Women Coalition (CAWC) incorporates and begins operation in Chicago

1978

National Coalition Against Domestic Violence (NCADV) started

1987

Start of Domestic Violence Awareness month

What is Domestic Violence?

Domestic violence is the willful intimidation, physical assault, battery, sexual assault, and/or other abusive behavior as part of a systematic pattern of power and control perpetrated by one intimate partner against another. It includes physical violence, sexual violence, threats, and emotional/psychological abuse.

Abuse and battering include any and all behaviors that harm and/or result in power and control over another person. These include:

- Physical Abuse
- Emotional Abuse
- Psychological Abuse
- Sexual Abuse
- Birth Control Sabotage
- Sexual Exploitation
- Financial Abuse
- Isolation
- Digital Abuse
- Threats & Coercion

1 in 4



U.S. Women have experienced severe physical violence by an intimate partner at some point in their lifetime

1 in 7



U.S. Men have experienced severe physical violence by an intimate partner at some point in their lifetime

Source: National Intimate Partner and Sexual Violence Survey

Defense Task Force on Domestic Violence established

2000

First White House advisor on violence against women appointed

2009

CDC launches National Intimate Partner & Sexual Violence Study

2010

1994

Violence Against Women Act (VAWA) passed by Congress

1995

Office on Violence Against Women (OVW) created

1998

National Center of Domestic and Sexual Violence created

Impact of Domestic Violence on Children

Child witnesses of domestic violence may experience significant and often long-lasting effects. Witnessing domestic violence is also a risk factor for transmitting violence from one generation to the next.

Children's immediate reactions to witnessing domestic violence may include:

- Generalized anxiety
- Sleeplessness & nightmares
- Difficulty concentrating
- High activity levels
- Increased aggression
- Increased anxiety about being separated from a parent
- Intense worry about their safety

Children's long-term effects from chronic exposure to domestic violence could include:

- Physical health problems
- Behavioral problems in adolescence
- Emotional difficulties in adulthood

One way to lessen the impact of childhood exposure to domestic violence is by having access to adult caregivers and counselors who can provide guidance and support.

Source: National Child Traumatic Stress Network

"No More" Initiative began and raised awareness of sexual assault and DV

2012

20th anniversary of Violence Against Women Act

2014

State of Illinois declares domestic violence to be a public health priority

2018



GREENHOUSE SHELTER

Chicago's first domestic violence shelter, Greenhouse Shelter provides crucial safe refuge and support for adult survivors and their children who take those first brave steps to ending their abuse. With 42 beds, Greenhouse Shelter is one of the largest shelters in the city of Chicago. Open 24-hours a day, 365 days a year, the shelter operates at full capacity year round.

347

PEOPLE PROVIDED
WITH SHELTER

Along with safe refuge, the shelter operates CAWC's 24-Hour Domestic Violence Hotline, and provides safety planning; court advocacy; individual and group counseling for adults and children; life skills development and referrals.

As a result of receiving domestic violence services, support and assistance while residing at Greenhouse Shelter, 98% of residents reported learning more about safety planning skills to keep themselves safe during future incidents of violence.

Clients Served: 347 (173 adults and 174 children)

HAYMARKET CENTER

CAWC provides domestic violence education and core domestic violence services to patients of Haymarket Center, one of the largest alcohol and drug treatment programs in the country. CAWC also conducts domestic violence trainings with Haymarket staff to ensure the ability to meet all residents' psychosocial and rehabilitative needs.

158

CLIENTS PROVIDED WITH
COUNSELING & EDUCATIONAL
PROGRAM SERVICES

Client survey:

- 97.4% of Haymarket clients reported an increase in knowledge of domestic violence dynamics.
- 95.65% of Haymarket clients reported feeling more hopeful about the future.

Clients Served: 158

“I wish I had known these services existed before, especially at Stroger. I feel so much better after talking to you and knowing that I have someone supporting me.”

— CAWC Client

HOSPITAL CRISIS INTERVENTION PROJECT

The Hospital Crisis Intervention Project (HCIP) is housed at John Stroger Hospital and Northwestern Memorial Hospital, and is one of the first hospital-based domestic violence intervention programs in the USA. HCIP provides quality direct services to female and male victims of domestic violence at the critical time in which they seek health care.

Services are provided at bedside or in follow-up after a medical visit. HCIP also provides training of hospital personnel in helping them to identify potential victims of domestic violence, and how to respond to victims’ needs.

In fiscal year 2018, HCIP staff reached 1,746 healthcare providers and community members through professional training and public education events. In addition, 142 patients were provided with crisis intervention, individual counseling, and advocacy services.

1,746

HEALTHCARE PROVIDERS AND
COMMUNITY MEMBERS
REACHED THROUGH TRAINING

Clients Served: 142

HUMBOLDT PARK OUTREACH PROGRAM

The Humboldt Park Outreach Program (HPOP) provides a full range of bilingual and bicultural core domestic violence services to adult survivors and their children on a walk-in or appointment basis. HPOP is for those victims of domestic violence who either have left shelter and begun independent living or have not yet made the decision to leave their abuser. Services include crisis intervention, counseling, safety planning, legal advocacy and other available resources. HPOP also offers enhanced children’s services that include assessment, individualized treatment plans, individual and family therapy, education about violence and abuse, as well as self-esteem building exercises to strengthen a child’s coping skills.

395

PARTICIPANTS SERVED AT
HPOP IN FY2018

Clients Served: 395 (347 adults and 48 children)

CHILDREN'S SERVICES

Domestic violence has a significant impact on children who are witness to abuse in their homes. Not only does this abuse threaten the child's personal safety, the experience of witnessing domestic violence has a impact on their ability to learn, to establish healthy relationships, and to deal with stress.



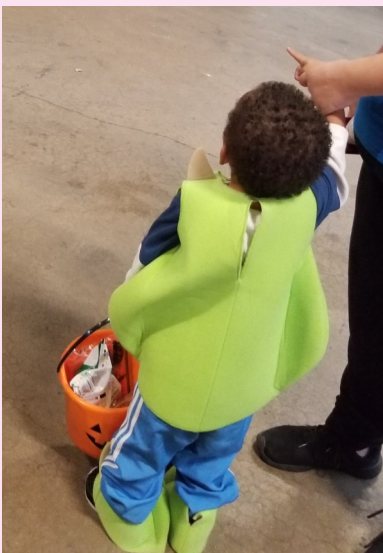
Artwork by an HPOP Children's Group Member

Client survey:

- 100% of children were able to identify safe strategies for themselves after working with HPOP counselors.
- 95% of parents reported an increase in knowledge about the impact domestic violence has on their children.
- 93% of children at Greenhouse Shelter reduced the negative impact of domestic violence in their lives. Improvements in the children's emotional, physical, and cognitive areas were measured through parents' self-reporting, assessments, staff observations, and service plans.

222

**CHILDREN RECEIVED SHELTER,
THERAPY, AND/OR GROUP
SERVICES IN FY2018**

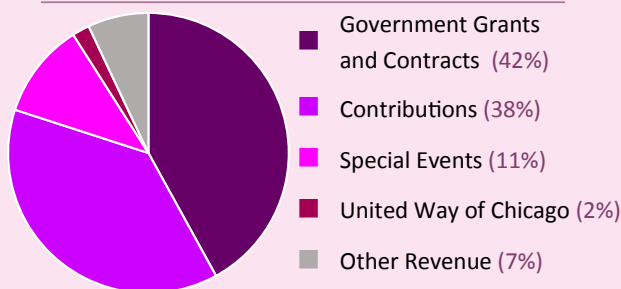


Halloween party and activities

FINANCIAL REPORT

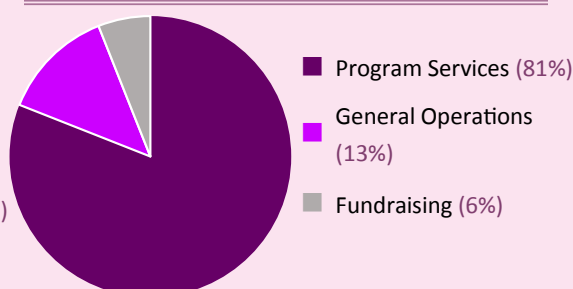
CAWC is a financially stable nonprofit organization, thanks to the generosity of our donors, a diversified funding base, and diligent efforts to keep overhead costs low. CAWC maintains a six-month cash reserve. Our \$1 million endowment provides additional income and liquidity. In FY2018, 81% of CAWC's expenses were for programs to serve survivors of domestic violence.

2018 Revenue: \$2,169,617



Financial stability is important to us so we maintain cash reserves equal to six months of operating expenses.

2018 Expenses: \$1,870,506



We keep our expenses low; 81% of every dollar we spend goes to program services.

2018 Statement of Financial Position *as of June 30, 2018*

	Unrestricted	Temporarily Restricted	FY18
ASSETS			
Current Assets:			
Cash & cash equivalents	\$ 1,440,041	\$ 490,862	\$ 1,930,903
Investments	973,651	19,618	993,269
Unconditional promise to give	8,077		
Grant & contract receivable	112,857		112,857
Prepaid & deposits	70,391		70,391
Total Current Assets	\$ 2,605,017	\$ 510,480	\$ 3,115,497
Fixed Assets	14,766		14,766
Total Assets	\$ 2,619,783	\$ 510,480	\$ 3,130,263
LIABILITIES AND NET ASSETS			
Current Liabilities:			
Accounts payable	\$ 5,740		\$ 5,740
Accrued expenses	28,422		28,422
Deferred revenue	0		0
Total Current Liabilities	\$ 34,162	\$ 0	\$ 34,162
Net Total Assets	\$ 2,585,621	\$ 510,480	\$ 3,096,101
Total Liabilities and Net Assets	\$ 2,619,783	\$ 510,480	\$ 3,130,263

A WORD FROM THE CAWC BOARD

For the eleven years I have been a member of CAWC's Board of Directors, I have attended the holiday party held for the women and children who are staying at CAWC's Greenhouse Shelter. It is a joyous occasion – El Jardin Restaurant in Lakeview provides a delicious dinner. After dinner, a magician performs a string of tricks and corny jokes that always has the kids laughing and clapping.

The magic this annual party brings for me isn't the man at the front of the room doing card tricks, or the spirit of the holidays. The magic is the joy of watching a mom beaming as her six-year old daughter boldly volunteers to be the magician's assistant. Or another mom grinning as her shy eight-year old son's eyes go wide with wonder when the red handkerchief the magician tucked into his tightly clenched fingers is revealed to be blue when her son opens his hand. Moms looking on smiling as their children giggle happily, having fun and just being kids.

These moments of joy are the product of the courage it takes for a woman to leave, sometimes only with the clothes on their backs and the hope that she can make their lives safe again. They are the product of caring and kind words of the CAWC counselor who answered the 24-hour hotline and offered a place to sleep at Greenhouse, of the welcoming smile of the CAWC counselor who showed the family into the shelter, of the gentle words of the CAWC family trauma therapist who helped the children process their confusion and overcome their fear. They are the product of days and weeks of caring and counseling offered by all of the CAWC counselors, staff and volunteers who help the moms and children to find the strength to start anew.

And of course these moment of joy would not be possible without the support of those who give so that CAWC can be there when the call comes in from a family in crisis. In the many years I have been a CAWC Board member, I have had the privilege to meet many of the donors who support CAWC – individuals who open their wallets and their hearts, many with their own heart-wrenching story of how domestic violence has touched their lives and the lives of their families and friends. And corporations and foundations who have fiercely taken up the cause of ending domestic violence, many of whom have donated to CAWC year after year, in good economic times and bad.

I frankly stand in awe of the generosity of our donors, of the courage of the families who are trying to break the cycle of violence, and of the caring and counseling of the staff and volunteers at CAWC who work to bring healing so that these families can move to lives free of fear and safe from violence. I am proud that my participation with CAWC's Board allows me to be part of this important mission of ending domestic violence. And this December, I will again find myself at the Greenhouse holiday party. Because witnessing the joy of the moms watching their kids happy and safe will inspire me to work harder for CAWC and its important mission.

Margaret Jones
CAWC Board of Directors

Board of Directors

CAWC's Board of Directors is composed of individuals expressing an interest in and willing to provide active service to CAWC and to participate in making decisions. They come from the private and public sectors, and have skills and resources important to the organization. CAWC's Board provides leadership, direction, and financial support to the agency.

CAWC strives to maintain diversity on its board in racial/ethnic composition, skills, and other characteristics.

CAWC thanks each Board member for your many contributions to the agency and for all that you do to support victims of domestic violence. Thank you for your leadership and partnership to support the agency's mission.



Board members at 2018 Gala
Photo by Tone Stockenström Photo, Inc

The Associate Board

CAWC's Associate Board is a leadership group of young professionals who leverage their skills, networks, and resources to help build the organization's capacity. Like the Board of Directors, the Associate Board meets regularly and there are financial and participatory expectations for members.

As CAWC ambassadors, Associate Board members volunteer, fundraise, and build awareness about CAWC and domestic violence. Each member holds a deep passion for CAWC's mission.

With gratitude, we thank the CAWC Associate Board for all that they do on behalf of domestic violence survivors and their children. We couldn't do our work without them.



Associate Board members at 2018 Gala
Photo by Tone Stockenström Photo, Inc

FY18 MAJOR GIFTS OVER \$500

Individuals

Hugh & Lisa Abrams	Stephanie Hair	Maureen McGovern	Cordelia Ryan & John Emel
Jonathan Anderson	Brent Harders	Gregory McKee	Leanne Sardiga
Kimberly Bacher	Linda Haynes	Tacoma McKnight	Sharon Schmitt
Nathan Barrett	Hugh Holmes	Jackie McLaughlin	Jana & Eric Schreuder
Joseph Jinmoon Bernstein	Priscilla Hughes	Brendan & Julie McMahon	David Schulz
David & Susan Blasi	James Jacobs	Lauren Meadows	Joseph Sfara
Martha & Marti Bongiorno	Margaret Jones & Mike Ferro	Keith & Robynn Medansky	Shea Shumpert Turner
Jeanne Brett	Mary Jones	Julie Mehta	Erin Sines
Cynthia Brown	Antoinette Kavanaugh	Laura Miller	Diljeet Singh
Amanda & David Butts	Wesley Ketcham	Ray Nealon	Ron Sipiora & Gretchen Bodum
Melisa Byrd	John Kett	Patience Nelson	Alexandra Smith
Edward & Shirley Calahan	Gwyn Koepke	Pam & James Nugent	Suneeta Sohoni
Cory & Joseph Cancila	Kevin & Joanne Krakora	Michael & Claire O'Grady	Jerry Spetseris
Catherine & William Carraway	Sarah & Adam Krauszer	Thomas & Susan Pabst	Frederick Stanton
Michael Carter & Nazneem Saleem	Nancy Kresek	Reginald Patterson & Brad Dalrymple	Bobby Stapleton
Rendhir Chandran	Sallie Krewer	Danielle Pernini	Bart Steenbergen
Caitlin Corbett	Joe LaManna	Robert & Camille Pernini	Matthew Steinmetz
Clint Crosier	Michelle Bernardi Landis & John Landis	Cordelia Pottinger-Walters & Gary Walters	Rick Tauber
James Czarnecki	Peter & Dawn Lantero	Mary Ann Pusateri	Pauline Taylor
Brad Dalrymple	Felicia LaRose	Cathy & Ronald Raspberry	Sophia Taylor Love & Charles Love
Rick Davison	Norman & Lori Leon	Dana & Jake Rau	Stephen & Joyce Thurston
Alfred Dinwiddie	Stephanie Love-Patterson & Reginald Patterson	Brian Rebel	Meg Tierney
Ada Dolph	Andrew & Janet Lubetkin	Virgil Reid & Ryan Endress	Meridel Trimble & Wesley Ketcham
Asima Doriwala	Lynette Lupia	David Reisinger	Melissa Washington
Kristina Ehrhart	Geeta Malhotra & Zack Christensen	Christiane Rodes	William Weltman
Carmel Gaughan	Daniel Maloney & Richard Sherwood	Nicholas Rosales	Taylor Wolfe
Jeffrey & Jennifer Gilbert	Larry & Barbary Margolis	Burton & Sheila Rosenberg	Danielle Young
Ron & Shelly Goldman	Rocco & Roxanne Martino		Barbary Younkes
Kate & Dave Gosse	Lisa Mazzullo		Carol Zatorski
Jessica Graeser			Gladys & Stan Zolna

From the bottom of our hearts, thank you for your partnership with CAWC. Your gifts of time, talent, and treasure allow us to provide programs and services at no charge to domestic violence victims and their children. Please know how much your contributions make a difference in their lives. You are a big part of our ongoing work to raise awareness about domestic violence and about CAWC. Through your efforts, you are giving victims and their children hope when it is most needed. You show your commitment to our mission and demonstrate a dedication to put an end domestic violence. Thank you again for all that you do to help CAWC help those who need us the most.



Government and United Way

Department of Family and Support Services—City of Chicago
U.S. Department of Housing & Urban Development (HUD)
Emergency Food & Shelter Program—U.S. Department of Homeland Security
Illinois Attorney General
Illinois Coalition Against Domestic Violence
Illinois Department of Human Services
United Way of Metropolitan Chicago

Community Groups, Foundations, and Corporations

Advocate Bethany Fund
Allstate Insurance Agency Solutions, ABI and ABO
Balyasny Asset Management LLC
Be Alright
Blowitz-Ridgeway Foundation

Blue Rose Shoe Corp
Blue Waters Foundation
Brinks Gilson & Lion
Chicago Community Trust
Chicago Foundation for Women
Chicago Tribune Charities, A McCormick Foundation Fund
CIBC Bank USA
Commonwealth Edison Company
The Crown Family
Discovery Clothing Company
DLA Piper US LLP
Ecolab Foundation
Equity Residential Properties Trust
Exxon Mobile
First Choice Logistics, Inc.
Greer Foundation
GTCR LLC
Harris Winnick Harris iConnect
Illinois Truck Centre Inc.
Irving Harris Foundation
Jellyvision Lab, Inc.
John R. Houlsby Foundation

Kenilworth Union Church
Kreiling Family Foundation
Mary Lou Downs Foundation
McDonald Hopkins LLC
Menasha Corporation Foundation
Michael Reese Health Trust
Mrtek Fund - Schwab Charitable Fund
Nathan LaPorte & Leah Handel Charitable Fund
National Network to End Domestic Violence
New Covenant Missionary Baptist Church
Nordstrom Corp
North Shore Exchange
Northern Trust
Northwestern Memorial Hospital
One Way or a Mother
OneDigital
Payline Data Services LLC
Peoples Gas and North Shore Gas Community Fund

Polk Bros. Foundation
Reed Smith LLP
Revolution Beer LLC
The Community Foundation
Seyfarth Shaw, LLP
Shook, Hardy & Bacon LLP
Shure Incorporated
Sidley Austin LLP
The Siragusa Family Foundation
Societa Beato Giovanni
St. Giles Family Mass Community
Storm Dance Alliance
TOMS
Tottenham Hotspur Chicago
VNA Foundation
W.P. & H.B. White Foundation
Wells Fargo Foundation
William J. Gasser Family Foundation
Williams Capital Group LP
Winnetka Congregational Church

Due to space limitations, we are only able to list those who gave financial gifts directly to CAWC at the \$500 level and above. This list does not include 1) donors under that amount, 2) United Way supporters, 3) those who purchased tickets and auction items at our Sounds of Silence Gala, 4) Holiday Adopt-a-Family donors, or 5) individuals, companies, and groups who collected items on our Wish List. Your support is also truly appreciated. CAWC makes every attempt to list every donor accurately. We apologize for any errors or omissions and ask that you contact us with corrections.

Leadership

Executive Staff

Stephanie Love-Patterson,
Executive Director

Kesha S. Marie Larkins,
Associate Director

Alexa Markoff,
Development Director

Beatris Burgos,
Shelter Director

Board of Directors

Sophia Taylor Love,
Senior Vice President,
Northern Trust,
Board President

Ada W. Dolph, Partner
Seyfarth Shaw LLP,
Board Vice President

Cynthia Brown, Consulting
Actuary, Willis Tower Watson
Board Treasurer

Christina Holloway, President &
CEO, CMH Business Corporation,
Board Secretary

Directors

Alfred William Dinwiddie,
Senior Vice President,
Loop Capital Markets

Leslie Frieber, Vice President,
Business Strategy, Jo Chicago

Jeffrey Gilbert, Vice President of
Sales & Business Development,
Bamtech Media

Cicely Glanton, District Account
Executive, Renaissance

Kate Gosse, Advocate

Parul Gupta, Partner Physician,
Lakeshore OB/GYN

Stephanie Hair, LCSW II - Family
Birth Center, University of Chicago
Medical Center

Margaret Jones, Senior Vice
President and Associate General
Counsel, Hyatt Hotel Corporation

Gwyn E. Koepke, Senior Vice
President, Institutional Sales
Manager, Northern Trust

Kevin A. Krakora, President,
TMA Global

Sarah Krauszer, Advocate

Geeta Malhotra, Partner, Sidley
Austin LLP

Brendan McMahon, Senior Vice
President, Northern Trust

Jim Ray, Advocate

David Schulz, Director Technology,
Etyon

Aicha Sharif, COO and Co-
Founder, EEG, LLC

Meridel Trimble, Director of
Operations, One Million Degrees

Gladys Zolna, Member,
McDonald Hopkins LLC

Associate Board Leadership

Kristina Ehrhart, President

Danielle Young, Vice President

Danielle Pernini, Events Co-Chair

Sarah Nemecek, Events Co-Chair

Tanvi Mago, Outreach Chair

Lauren Nepomuceno,
Communications Chair

Riki Allen, Membership

“I just wanted to let you know that I’m safe and I’ve been accepted into shelter. Thanks for working with me and for not giving up until you found a safe place for me!”

— CAWC Client

