



**WE CAN DO IT**

**CAWC  
Annual Report 2019**

# Our Mission

Connections for Abused Women and their Children (CAWC) is committed to ending domestic violence. Using a self-help, empowerment approach, we provide a shelter for adults and children, counseling, advocacy, and a 24-hour hotline for people affected by domestic violence. We work for social change through education, service collaboration, and institutional advocacy.

Greetings Donors, Friends, Volunteers and Supporters of CAWC,

Thank you for your support of CAWC over the past year. It has been another eventful year, there continues to be a record number of clients accessing CAWC's services, many of them in extreme crisis. I was recently moved by hearing one of those clients crying out as she honored her CAWC counselor with



her story filled with extreme pain. Pain that exhibited itself in one of the most agonizing cries I have heard. After hearing this heart-searing cry I felt grateful that CAWC is here for this client and so many others before her. Sadly, we must continue to grow to meet the demands of those calling for help so CAWC can be here for as long as these services are needed.

We are proud of CAWC's long history of providing much needed domestic violence services to adults and children seeking support. For over forty years CAWC has been a voice for victims and survivors of abuse. We have been there to hear and validate experiences that seem unbelievable. We have been there when others turned their backs on those individuals during their most vulnerable times. Just as I've heard the pain of stories communicated to staff; I've also heard the gratitude expressed after counseling sessions. One of the most beloved things to hear is when an individual says to their counselor *"Thank you for listening to my story"* or *"Thank you for believing me when no one else did"* or *"Now I feel empowered to move forward with my life after my counseling session with you."*

CAWC's life-saving services include Chicago's first 24-hour domestic violence hotline and the city's first emergency domestic violence shelter known as Greenhouse. Other services include medical-based services at John Stroger and Northwestern Memorial Hospitals, the Humboldt Park Outreach Program, services at Haymarket Substance Abuse Treatment Center and a growing legal advocacy team. We are excited about a much needed new program with the City of Chicago 14<sup>th</sup> Police District. Through this program, victims of domestic violence in the 14th District have the option to be connected to trained advocates and linked to supportive services, including emergency shelter.

We are grateful to have a committed Board of Directors, Associate Board and Volunteers who give tirelessly of their time and expertise to make CAWC a leading organization that provides the best service and advocacy to our clients.

CAWC's Board President, Sophia Taylor Love and I are pleased to share with you the FY 2019 Annual Report filled with success stories and program highlights. Your generosity through gifts of time, advocacy, in-kind and financial donations inspires us to do more every day. For many, your generosity is the beginning of their journey to healing.

Thank you for helping us make a difference as we continue rebuilding lives, renewing hope.

Warm Regards,

Stephanie Love-Patterson  
Executive Director

Sophia Taylor Love  
President of the Board

# April's Story



April\* came to Haymarket seeking treatment for alcohol addiction. Once in treatment she disclosed that she was also seeking an escape from the violent temper of her husband. The abuse was physical, verbal, and financial. In addition to the abuse by her husband, her husband's brother attempted to sexually assault her. April managed to escape the assault from her brother-in-law, but when she told her husband what happened, he verbally and physically abused her and told April that she must have provoked his brother.

April left the house the following morning and stayed in residential treatment for 4 weeks. With the assistance of CAWC's Domestic Violence Services program at Haymarket she was able to obtain an Order of Protection against her husband and against her brother-in-law. During her stay, April met with CAWC's Domestic Violence Counselor weekly for individual sessions. She also met weekly with CAWC's domestic violence education group. April was provided with emotional support, a safe space to process her feelings, and she gained several tools and skills to begin coping with the effects/impact of domestic violence.

Upon completion of Haymarket's 28-day women's residential program April asked for assistance getting into a domestic violence shelter. With the help of her CAWC counselor, April was placed in a domestic violence shelter, and arrangements were made for April to be escorted to her former home by the police to get her belongings. After moving into the shelter, April called to notify her counselor that she made it safely to shelter and she that she was eager to start a new life of sobriety and safety.

*\*Named changed to protect confidentiality*



**U.S. Women have experienced severe physical violence by an intimate partner at some point in their lifetime**



**U.S. Men have experienced severe physical violence by an intimate partner at some point in their lifetime**

Source: National Intimate Partner and Sexual Violence Survey

# Our Impact

In FY 2019

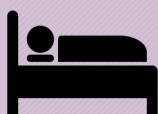
23,905

hours of direct services



14,023

Nights of safe  
refuge provided at  
Greenhouse



820

Adults received life  
-saving counseling



178

Children received  
individual or group  
counseling



3,200

Calls on CAWC's 24-hour hotline

# Hospital Crisis Intervention Project



Housed at John H. Stroger Hospital and Northwestern Memorial Hospital, CAWC's Hospital Crisis Intervention Project (HCIP) provides direct domestic violence services at the critical time in which survivors seek health care.

Domestic violence counseling and advocacy is available at bedside for clients who are receiving medical treatment. After receiving crisis intervention and support at the initial visit, many clients opt to receive ongoing counseling from a trained counselor/advocate.

CAWC's hospital program also provides domestic violence education and training for medical providers, social workers, and other hospital personnel. These trainings are designed to help medical staff identify victims of abuse during their initial health screenings and intakes.

"I have never heard silence in my entire life, it is nice to hear my own thoughts for once."

— CAWC Client

## In FY 2019

168

**CLIENTS SERVED AT  
NORTHWESTERN AND  
STROGER HOSPITALS**

97%

**HCIP CLIENTS REPORTED  
UNDERSTANDING THAT  
THE ABUSE IS NOT THEIR  
FAULT**

1316

**PROFESSIONAL TRAINING  
& PUBLIC EDUCATION  
ATTENDEES**

# Greenhouse Shelter



Greenhouse Shelter, Chicago's oldest domestic violence shelter, has provided safety and shelter for thousands of survivors since its inception in 1979. Greenhouse Shelter provides a safe refuge and nurturing environment for adults survivors and their children.

Safety planning, court advocacy, individual counseling, group counseling, legal advocacy and family trauma therapy are among the core services available for all residents. Our shelter offers multilingual and culturally-specific services; over seven languages are spoken by Greenhouse staff.

Greenhouse is also the home of CAWC's 24-hour hotline, responding to over three thousand calls per year.

"I will always be thankful to Greenhouse staff for your support and for helping my family."

— CAWC Client

## In FY 2019

# 220

**ADULTS AND CHILDREN  
SHELTERED AT  
GREENHOUSE**

# 3200

**CALLS ANSWERED BY  
CAWC'S 24-HOUR CRISIS  
HOTLINE**

# 98%

**LEARNED ABOUT THEIR  
RIGHTS UNDER THE  
ILLINOIS DOMESTIC  
VIOLENCE ACT**



# Humboldt Park Outreach Program



The Humboldt Park Outreach Program (HPOP) offers a full range of bicultural and bilingual services to adult and child survivors of domestic violence. These services are offered on an appointment or walk-in basis. HPOP is a community-based counseling outreach program for those victims of domestic violence who either have left shelter and begun independent living or have not yet made the decision to leave their abuser.

Clients may choose to receive individual counseling services or to join one of our support groups. HPOP also conducts a weekly children's support group. Services include crisis intervention, counseling, legal advocacy, safety planning, DCFS education groups, and enhanced children's services.

"These classes and individual counseling are very educational. This just opened my eyes to the abusive relationship I've been in. Thank you."

— CAWC Client

## In FY 2019

**331**

**ADULTS AND CHILDREN  
SERVED AT HPOP**

**98.8%**

**HPOP CLIENTS REPORTED  
KNOWING MORE WAYS TO  
PLAN FOR SAFETY**

**5712**

**HOURS OF DIRECT CLIENT  
SERVICES PROVIDED IN  
FY19**



# DV Services at Haymarket



CAWC's DV services at Haymarket Center program provides domestic violence intervention and educational services to residents of Haymarket Center, one of the largest substance abuse treatment facilities in Illinois.

The Haymarket Program Services Coordinator conducts weekly education groups for Haymarket residents. These groups discuss domestic violence, patterns of abuse, connections between substance abuse and domestic violence, and healthy relationships. Individual counseling, safety planning, crisis intervention, life skills training, and other core domestic violence services are also offered through our program at Haymarket Center.

"The first step is to try. Thank you for believing in me."

– CAWC Client

**In FY 2019**

**154**

**CLIENTS RECEIVED  
INDIVIDUAL DV SERVICES  
AT HAYMARKET CENTER**

**1699**

**HAYMARKET RESIDENTS  
ATTENDED CAWC'S  
EDUCATION GROUPS**

**99%**

**HAYMARKET CLIENTS  
REPORTED FEELING  
HOPEFUL FOR THE FUTURE**

# MDT Program Highlights



In January 2019, CAWC began a new partnership with the Chicago Police Department's 14th District. The program, Multi-Disciplinary Team (MDT) services at CAWC, is housed at Greenhouse Shelter. As a part of the MDT program, the Chicago Police Department's 14th District connects domestic violence victims to CAWC when they respond to 911 calls related to domestic violence. When the police meet with domestic violence victims, victims are given the option to complete a Domestic Violence Assessment Form that details information about their abuse. Victims can also request follow-up services from CAWC at the time of report.

CAWC counselor/advocates contact each victim to provide immediate crisis support via phone; these crisis services include safety planning and lethality assessments. Survivors are also given information and direct referrals to CAWC's counseling programs, shelter, legal advocacy program, and other services.

This partnership allows CAWC to reach additional clients and since these services are offered at the time of the emergency response, we're available to provide a quick response to victims at the time of crisis.

## 115

**DV ASSESSMENTS RECEIVED  
FROM CHICAGO POLICE  
JAN 2019 - JUNE 2019**

# Get Involved

## Volunteer



**3955**

**HOURS PROVIDED BY  
VOLUNTEERS AND INTERNS  
IN FY19**

We're looking to train dedicated volunteers to work with staff at our programs to help victims of abuse and their children. Volunteers respond to hotline calls, provide assistance to residents, and assist with special projects.

Direct service volunteers must complete our comprehensive 40-hour training, which is held twice per year.

If you're interested in volunteering, please call 773-489-9081 or email [info@cawc.org](mailto:info@cawc.org) for more information.

## Donations



**849**

**CLIENT WISHES GRANTED  
THROUGH ADOPT-A-  
FAMILY IN 2019**

Generous wish list donations from CAWC's supporters provides clothing, gift cards, household items, and other basic needs our clients. Your donations are a vital support for our shelter and program needs.

Please call 773-489-9081 or email [info@cawc.org](mailto:info@cawc.org) to discuss CAWC's donation needs or to set up a donation drive.

For more information about ways to help, check out our website:

[www.cawc.org/support-us](http://www.cawc.org/support-us)

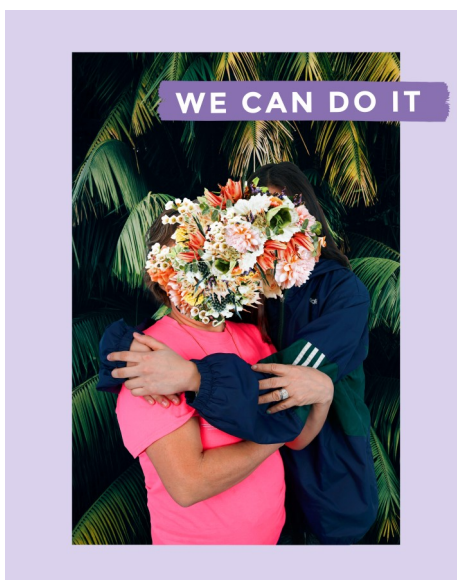
# The Blossom of New Beginnings

This series of photographs and statements about new-found hope, confidence, and strength were featured at CAWC's 2019 Sounds of Silence Gala.

The photographer, Megan Kelleher, served as the Keynote Speaker for CAWC's 2019 Gala. Megan offered the following message to accompany the photo series.

## Message from the Artist:

Where there is darkness, when we have lost all hope, the help of another can become a beacon of light and possibility that can shift our paradigm. Having experienced the healing of CAWC 11 years ago, when I had lost all hope and felt I had lost myself, I found solace and new confidence in this amazing program. If it wasn't for CAWC, the cycle would have continued for my family and the darkness would have consumed us. Working with the counselors and other survivors in group felt like a new beginning, like a new spring. Life started to come back into color, the days started to feel lighter, the heaviness and fear started to dissipate.

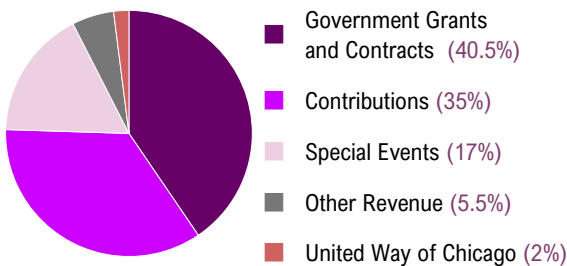


The above photos, along with our cover photo, are some of the art created by Megan for the photo series. The models are CAWC clients and staff.

# Financial Report

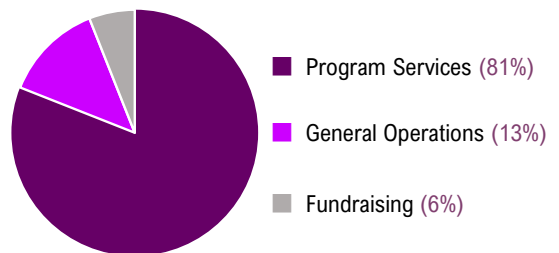
CAWC is a financially stable nonprofit organization, thanks to the generosity of our donors, a diversified funding base, and diligent efforts to keep overhead costs low. CAWC maintains a six-month cash reserve. Our \$1 million endowment provides additional income and liquidity. In FY2019, 81% of CAWC's expenses were for programs to serve survivors of domestic violence.

## 2019 Revenue: \$2,233,193



Financial stability is important to us so we maintain cash reserves equal to six months of operating expenses.

## 2019 Expenses: \$2,071,926



We keep our expenses low; 81% of every dollar we spend goes to program services.

## 2019 Statement of Financial Position as of June 30, 2019

	Unrestricted	Temporarily Restricted	FY19
<b>ASSETS</b>			
<b>Current Assets:</b>			
Cash & cash equivalents	\$ 1,442,208	\$ 552,540	\$ 1,994,748
Investments	974,398	19,924	994,322
Grant & contract receivable	245,405		245,405
Prepaid & deposits	42,723		42,723
<b>Total Current Assets</b>	<b>\$ 2,704,734</b>	<b>\$ 572,464</b>	<b>\$ 3,277,198</b>
Fixed Assets	23,030		23,030
<b>Total Assets</b>	<b>\$ 2,727,764</b>	<b>\$ 572,464</b>	<b>\$ 3,300,228</b>
<b>LIABILITIES AND NET ASSETS</b>			
<b>Current Liabilities:</b>			
Accounts payable	\$ 6,738		\$ 6,738
Accrued expenses	10,405		10,405
Deferred revenue	0		0
<b>Total Current Liabilities</b>	<b>\$ 17,143</b>	<b>\$ 0</b>	<b>\$ 17,143</b>
<b>Net Total Assets</b>	<b>\$ 2,744,907</b>	<b>\$ 572,464</b>	<b>\$ 3,317,371</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 2,762,050</b>	<b>\$ 572,464</b>	<b>\$ 3,334,514</b>

# FY19 Major Donors over \$500

## Individuals

Hugh & Lisa Abrams	Ron & Shelley Goldman	Stephanie Love-Patterson & Reginald Patterson	Katherine Roper
Joanna Acosta	Kate & Dave Gosse	Tanvi Mago	Burton & Sheli Rosenberg
Peter & Linda Arts	Jessica Graeser	Varun & Mila Malhotra	Cordelia Ryan & John Emel
Emma Asante	Matthew Grusecki	Geeta Malhotra & Zack Christensen	Baldemar Salgado
Aisha Badla	Parul Gupta	Marcus Maltbia	Thomas Salzman
Suchi Bhagat	Kerry Hackett	John & Sherri Malusa	David Schulz
Julie Blaikie	Stephanie Hair & Forrest Stuart	Stacey Mazza & David March	Lindsay Shea
David & Susan Blasi	Michael Hanahan	Lisa Mazzullo	Deirdre & Alan Shear
Dana & William Bradley	Colin Hartzell	Fred & Cathy McClendon	Brad Shechtman
Jeanne Brett	Beth Hatcher	Tacoma McKnight	David Shelton
Cynthia Brown	Kenneth Hite	Brendan & Julie McMahon	Shea Shumpert Turner
Melisa Byrd	Caroline Hoke	Keith & Robynn Medansky	Michael Sicher
Cory & Joseph Cancila	Christina Holloway	Vanessa Merchant	Laszlo Simovic
Catherine & William Carraway	Brian Hopkins	Sarah Mercurio	Erin Sines
Michael Carter & Nazneen Saleem	Paula Horowitz	Julie Meyers Brock	Diljeet Singh
Kenneth Cichon	Daniel Hoskin	Laura Miller	Natalie Smith
Katie Cochran	Kristin Hupfer	Lysey Myers	Suneeta Sohoni
Caitlin Corbett	Bethany Hurst	Rena Nash	Madeleine Stanich
Patrick Croke	Mary Jones	Ruben Navarro	Frederick Stanton
James Czarnecki	Margaret Jones & Mike Ferro	Patience Nelson	Jaye Stapleton
Brad Dalrymple & Reggie Patterson	Taylor Justman	Mary Nisi	Matthew Steinmetz
Dennie Deer	Michael Kaplan	Justin Nordin	Pauline Taylor
Natasha & Thomas DiPrima	John Kett	Amee Patel	Sophia Taylor Love & Charles Love
Katherine Dold	Gwyn Koepke	Purva Patel	Richard Thibodeau
Matthew Dollinger	Brad Kopetsky	Liz Pedraza	Stephen & Joyce Thurston
Ada Dolph	Kevin & Joanne Krakora	Samantha Plotner	Anna Tomilova
Jamie Dougherty	Sarah & Adam Krauszer	Mary Pusateri	Meridel Trimble & Wesley Ketcham
Jeff Dow	Nancy Kresk	Maciej Radkowski	Elizabeth Wall
Katie Ehrhart	Sallie Krewer	Tom Ratcliffe	Helene & Joe Walsh
Kristina & Tom Ehrhart	Jeanne Krueger	Virgil Reid & Ryan Endress	Melissa Washington
Chad Feller	Don & Ellen Kuhns	Alexander Risman	Eva Wloch
Jennifer Fenske	Michelle Bernardi Landis & John Landis	Michael Robillard	Peter Wolodzko
Jordan Fishfield	Felicia LaRose	Elizabeth Roch	Danielle Young & Robert Stapleton
Leslie Friebert	Paul Leinheiser	Christiane Rodes	Barbara Younkes
Laura Gabel	Norman & Lori Leon	Rebecca Rogers	Dan Zeman
Jeffrey & Jennifer Gilbert	Anthony Lewellen	Victoria Roos	Tom Zipprich
Cicely & Tim Glanton	Andrew Lipsman		Gladys & Stan Zolna
			Ariel Zuckerman





### Community Groups, Foundations, and Corporations

29th Annual Beauty & the Beast Convention  
About Last Knife  
Advocate Bethany  
Community Health Fund  
Albert Pick, Jr. Fund  
Allstate Insurance Company  
Anne and Bruce Strohm Family Charitable Fund  
Bar Biscay Unite Grill LLC  
Barbara & Larry Margolis Family  
Brinks Gilson & Lionie  
Carl and Pat Greer Donor Advised Fund, a Donor Advised Fund of the U.S. Charitable Gift Trust  
Chicago Community Trust  
Chicago Foundation for Women  
Cleos Bar and Grill  
Coyote Logistics, LLC  
The Crown Family

Discovery Clothing Company  
DLA Piper US LLP  
Duelfer Family Fund/  
Vanguard Charitable  
Emporium Fulton Market  
Equity Residential Properties  
Essential Elements - Chicago  
Evergreen Invitational  
Exxon Mobile Corporation  
Foley Family Foundation  
Funkenhausen  
George M. Eisenberg Foundation for Charities  
GTCR LLC  
Harris Winick Harris LLP  
HNTB Corporation  
Irving Harris Foundation  
Jellyvision Lab, Inc.  
John D. and Catherine T. MacArthur Foundation  
Kenilworth Union Church  
Lincoln Hall  
Mary Lou Downs Foundation

McDonald Hopkins LLC  
Michael Reese Health Trust  
MONEYGUN  
NBC 5 Chicago  
Nordstrom Corp  
Northern Trust  
One Way or a Mother, LLC  
Onni Group  
Polk Bros. Foundation  
Reed Smith LLP  
Revolution Beer LLC  
Robert Half International  
Sardiga Schluter Family Charitable Fund  
Schubas Tavern  
Seyfarth Shaw, LLP  
Shook, Hardy & Bacon LLP  
Sidley Austin LLP  
Simply by Suzy  
St. Giles Family Mass Community  
TJX Foundation  
United HealthCare Inc  
VNA Foundation

W.P. & H.B. White Foundation  
William Everett Group  
William J. Gasser Family Foundation  
Winnetka Congregational Church

### Government and United Way

Department of Family and Support Services—City of Chicago  
U.S. Department of Housing & Urban Development (HUD)  
Emergency Food & Shelter Program—U.S. Department of Homeland Security  
Illinois Attorney General  
Illinois Coalition Against Domestic Violence  
Illinois Department of Human Services  
United Way of Metropolitan Chicago

Due to space limitations, we are only able to list those who gave financial gifts directly to CAWC at the \$500 level and above. This list does not include 1) donors under that amount, 2) United Way supporters, 3) those who purchased tickets and auction items at our Sounds of Silence Gala, 4) Holiday Adopt-a-Family donors, or 5) individuals, companies, and groups who collected items on our Wish List. Your support is also truly appreciated. CAWC makes every attempt to list every donor accurately. We apologize for any errors or omissions and ask that you contact us with corrections.



# Client Outcomes

In FY 2019

81,711

Meals Served at Greenhouse Shelter



98%

Shelter residents reported learning more about safety planning



99%

Counseling clients who learned that the abuse is not their fault



96%

Children learned 3 or more new safety strategies



105

Orders of Protection obtained with the support of CAWC's Legal Advocates

# Lily's Story



6-year-old Lily\* began working with CAWC's Family Trauma Therapist after she witnessed her mother being physically abused by her father. Lily's mother began working with CAWC for counseling and support and began exploring legal options for dissolving her marriage and moving out. During a counseling session, Lily's mother disclosed that Lily was a witness to a physical outburst and requested support from the Family Trauma Therapist. According to Lily's mother, Lily was an outgoing, funny girl who became very withdrawn and sad. Her teachers also began reporting concerns about her behavior at school. At the beginning of services, Lily struggled with communication and talked very little in sessions. The Family Trauma Therapist used art and play therapy to create a space in which Lily felt safe. After several months of counseling, Lily felt safe enough to disclose molestation by both her father and grandfather. The therapist worked with Lily to build her comfort level so that she could effectively communicate what happened to her and begin rebuilding her self-esteem and sense of safety in the world. They worked on emotional regulation, relaxation techniques, and developed coping strategies. CAWC also worked with Lily's mother on legal remedies to separate Lily from the individuals who caused her harm.

After several months of counseling, Lily's grades improved and her teachers noted an improvement in her behavior and a reduction of tantrums.

Lily and her mother recently moved into a new, safe, apartment. Lily will be joining a children's social skills group and is quickly making friends at her new school. Neither Lily or her mother have had any contact with their abusers after obtaining an order of protection and both have reported feeling safe.

*\*Named changed to protect confidentiality*

## DV in ILLINOIS 2018



Source: Illinois Coalition  
Against Domestic Violence

Courage – that is what first motivated me to get involved with CAWC.

My first exposure to CAWC was through a colleague (and now fellow Board member) who invited me to attend CAWC's annual Sounds of Silence gala several years ago. There I listened to an adult son tell the story of his mother escaping a violent situation with the help of CAWC and was deeply moved by the courage that mother showed in leaving that situation. I had been to a number of galas in support of non-profits with noble objectives, passionate leadership, and engaged volunteers, but I had never been to one where the organization was addressing a problem where the stakes felt so high. The survivors' stories and their courage stayed with me.

I have been a Board member at CAWC now for almost two years and, in addition to the stories of survivors, what has also impacted me is the courage displayed by the leadership and staff at CAWC. The stated mission of CAWC is to end domestic violence through a combination of self-help, education, advocacy, and counseling. On its face, it is a bold, almost audacious, mission – one that requires courage to implement.

You can see the mission in action at the Greenhouse Shelter, where the stakes involved require the combined courage of staff and survivors alike. There you will find people in desperate need of a lifeline – uprooted families, seeking not just shelter but anonymity and escape. You will also find the people offering that lifeline – a twenty-four hour staff of counselors, advocates, and caretakers literally putting themselves in harm's way to help those who need it so desperately.

You can also see the mission at work in programs like the partnership CAWC has fostered with the 14<sup>th</sup> Police District. There you can witness law enforcement offering resources to facilitate a domestic violence awareness march, walking alongside survivors, staff and volunteers as they publicly and loudly announce that domestic violence will not be tolerated and survivors will not be silenced.

You can find it in our leadership - a courageous mission is not possible without courageous leadership. Led by a powerhouse Executive Director, a passionate staff and a thoroughly engaged Board and Associate Board, CAWC is working tirelessly and fearlessly to attract the resources and implement the programs necessary to fulfill its mission of ending domestic violence. I have seen firsthand how they are doing so with a clear, consistent, and courageous voice.

You can also find the mission in our donors. CAWC's mission at its core is about social change, and the courage of survivors, staff and leadership alone is not enough. CAWC has and will continue to rely on a donor base that cares deeply about helping those who feel helpless, about ending the spread of violence in our society by addressing it where the seeds of such violence are often planted. I applaud our donors and ask for their continued support in fulfilling CAWC's mission message and effecting change.

Encouragement - the idea that one can give support, confidence and hope – is what moved me to join the Board that night at Sounds of Silence. Since then, I've witnessed the encouragement CAWC leadership and staff provide. As a member of the Board, it is my honor to offer my encouragement them because I can think of no organization more dedicated to, or deserving of, fulfilling its mission.

Brendan McMahon  
CAWC Board Member

# Our Philosophy

CAWC believes that all people have a right to violence-free lives. We believe that abusive acts are acts of power and control that the victim does not provoke, enjoy or deserve. We believe in holding perpetrators of abuse accountable for their actions. We believe that all people have the right to be treated with dignity and respect. We believe that victims of abuse can regain control of their lives through appropriate support services, information and referral to community services.

# Leadership

## Executive Leadership

**Stephanie Love-Patterson,**  
Executive Director

**Kesha S. Marie Larkins,**  
Associate Director

**Beatris Burgos,**  
Shelter Director

**Alexa Markoff,**  
Development Director

## Board of Directors

**Sophia Taylor Love,**  
Senior Vice President,  
Northern Trust,  
CAWC Board President

**Ada W. Dolph,** Partner  
Seyfarth Shaw LLP,  
CAWC Board Vice President

**Cynthia Brown, Consulting**  
Actuary, Willis Tower Watson  
CAWC Board Treasurer

**Christina Holloway,** President &  
CEO, CMH Business Corporation,  
CAWC Board Secretary

## Directors

**Alfred William Dinwiddie,**  
Senior Vice President,  
Loop Capital Markets

**Kristina Ehrhart,** Senior Manager,  
Pricewater Coopers LPP (PwC)

**Leslie Frieberb,** Vice President,  
Business Strategy, Jo Chicago

**Jeffrey Gilbert,** Vice President of  
Sales & Business Development,  
Bamtech Media

**Cicely Glanton,** District Account  
Executive, Renaissance

**Kate Gosse,** Innovation Client  
Director, Bluedog Design

**Kate Goyert,** Counsel, Labor &  
Employment, Conagra Brands

**Parul Gupta,** Partner Physician,  
Lakeshore OB/GYN

**Stephanie Hair,** LCSW II - Family  
Birth Center, University of Chicago  
Medical Center

**Margaret Jones,** Senior Vice  
President and Associate General  
Counsel, Hyatt Hotel Corporation

**Wesley Ketcham,** Manager  
(Owner), Lakeshore Resources, LLC

**Gwyn E. Koepke,** Senior Vice  
President, Institutional Sales  
Manager, Northern Trust

**Kevin A. Krakora,** Managing  
Director, Getzler Henrich &  
Associates LLC

**Sarah Krauszer,** Advocate

**Geeta Malhotra,** Partner, Sidley  
Austin LLP

**Brendan McMahon,** Senior Vice  
President, Northern Trust

**Jim Ray,** Wealth Manager, IHT  
Wealth Management

**David Schulz,** VP, Client Delivery,  
VisiQuate

**Aicha Sharif,** COO and Co-  
Founder, EEG, LLC

**Meridel Trimble,** Chief Operating  
Officer, One Million Degrees

**Gladys Zolna,** Associate General  
Counsel, Blue Shield of Illinois,  
Montana, New Mexico, Oklahoma  
& Texas

## Associate Board Leadership

**Danielle Young** President

**Brittany Yelnick,** Vice President

**Riki Allen,** Events Co-Chair

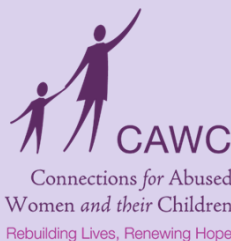
**Sarah Nemecek,** Events Co-Chair

**Katherine Roper,** Events Co-Chair

**Tanvi Mago,** Outreach Chair

**Jessica Friedberg,**  
Communications Chair

**Meg Tierney,** Membership Chair



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[www.cawc.org](http://www.cawc.org)