WE CAN DO IT

CAWC
Annual Report 2019
Connections for Abused Women and their Children (CAWC) is committed to ending domestic violence. Using a self-help, empowerment approach, we provide a shelter for adults and children, counseling, advocacy, and a 24-hour hotline for people affected by domestic violence. We work for social change through education, service collaboration, and institutional advocacy.
Greetings Donors, Friends, Volunteers and Supporters of CAWC,

Thank you for your support of CAWC over the past year. It has been another eventful year, there continues to be a record number of clients accessing CAWC’s services, many of them in extreme crisis. I was recently moved by hearing one of those clients crying out as she honored her CAWC counselor with her story filled with extreme pain. Pain that exhibited itself in one of the most agonizing cries I have heard. After hearing this heart-wrenching cry I felt grateful that CAWC is here for this client and so many others before her. Sadly, we must continue to grow to meet the demands of those calling for help so CAWC can be here for as long as these services are needed.

We are proud of CAWC’s long history of providing much needed domestic violence services to adults and children seeking support. For over forty years CAWC has been a voice for victims and survivors of abuse. We have been there to hear and validate experiences that seem unbelievable. We have been there when others turned their backs on those individuals during their most vulnerable times. Just as I’ve heard the pain of stories communicated to staff; I’ve also heard the gratitude expressed after counseling sessions. One of the most beloved things to hear is when an individual says to their counselor “Thank you for listening to my story” or “Thank you for believing me when no one else did” or “Now I feel empowered to move forward with my life after my counseling session with you.”

CAWC’s life-saving services include Chicago’s first 24-hour domestic violence hotline and the city’s first emergency domestic violence shelter known as Greenhouse. Other services include medical-based services at John Stroger and Northwestern Memorial Hospitals, the Humboldt Park Outreach Program, services at Haymarket Substance Abuse Treatment Center and a growing legal advocacy team. We are excited about a much needed new program with the City of Chicago 14th Police District. Through this program, victims of domestic violence in the 14th District have the option to be connected to trained advocates and linked to supportive services, including emergency shelter.

We are grateful to have a committed Board of Directors, Associate Board and Volunteers who give tirelessly of their time and expertise to make CAWC a leading organization that provides the best service and advocacy to our clients.

CAWC’s Board President, Sophia Taylor Love and I are pleased to share with you the FY 2019 Annual Report filled with success stories and program highlights. Your generosity through gifts of time, advocacy, in-kind and financial donations inspires us to do more every day. For many, your generosity is the beginning of their journey to healing.

Thank you for helping us make a difference as we continue rebuilding lives, renewing hope.

Warm Regards,

Stephanie Love-Patterson          Sophia Taylor Love  
Executive Director               President of the Board
April* came to Haymarket seeking treatment for alcohol addiction. Once in treatment she disclosed that she was also seeking an escape from the violent temper of her husband. The abuse was physical, verbal, and financial. In addition to the abuse by her husband, her husband’s brother attempted to sexually assault her. April managed to escape the assault from her brother-in-law, but when she told her husband what happened, he verbally and physically abused her and told April that she must have provoked his brother.

April left the house the following morning and stayed in residential treatment for 4 weeks. With the assistance of CAWC’s Domestic Violence Services program at Haymarket she was able to obtain an Order of Protection against her husband and against her brother-in-law. During her stay, April met with CAWC’s Domestic Violence Counselor weekly for individual sessions. She also met weekly with CAWC’s domestic violence education group. April was provided with emotional support, a safe space to process her feelings, and she gained several tools and skills to begin coping with the effects/impact of domestic violence.

Upon completion of Haymarket’s 28-day women’s residential program April asked for assistance getting into a domestic violence shelter. With the help of her CAWC counselor, April was placed in a domestic violence shelter, and arrangements were made for April to be escorted to her former home by the police to get her belongings. After moving into the shelter, April called to notify her counselor that she made it safely to shelter and she that she was eager to start a new life of sobriety and safety.

*Named changed to protect confidentiality

1 in 4

U.S. Women have experienced severe physical violence by an intimate partner at some point in their lifetime

1 in 7

U.S. Men have experienced severe physical violence by an intimate partner at some point in their lifetime

Source: National Intimate Partner and Sexual Violence Survey
## Our Impact

In FY 2019

<table>
<thead>
<tr>
<th>Hours of Direct Services</th>
<th>Nights of Safe Refuge Provided at Greenhouse</th>
<th>Adults Received Life-Saving Counseling</th>
<th>Children Received Individual or Group Counseling</th>
<th>Calls on CAWC’s 24-Hour Hotline</th>
</tr>
</thead>
<tbody>
<tr>
<td>23,905</td>
<td>14,023</td>
<td>820</td>
<td>178</td>
<td>3,200</td>
</tr>
</tbody>
</table>
Housed at John H. Stroger Hospital and Northwestern Memorial Hospital, CAWC’s Hospital Crisis Intervention Project (HCIP) provides direct domestic violence services at the critical time in which survivors seek health care.

Domestic violence counseling and advocacy is available at bedside for clients who are receiving medical treatment. After receiving crisis intervention and support at the initial visit, many clients opt to receive ongoing counseling from a trained counselor/advocate.

CAWC’s hospital program also provides domestic violence education and training for medical providers, social workers, and other hospital personnel. These trainings are designed to help medical staff identify victims of abuse during their initial health screenings and intakes.

“I have never heard silence in my entire life, it is nice to hear my own thoughts for once.”

— CAWC Client

In FY 2019

168
Clients served at Northwestern and Stroger Hospitals

97%
HCIP clients reported understanding that the abuse is not their fault

1316
Professional Training & Public Education attendees
Greenhouse Shelter, Chicago’s oldest domestic violence shelter, has provided safety and shelter for thousands of survivors since its inception in 1979. Greenhouse Shelter provides a safe refuge and nurturing environment for adults survivors and their children.

Safety planning, court advocacy, individual counseling, group counseling, legal advocacy and family trauma therapy are among the core services available for all residents. Our shelter offers multilingual and culturally-specific services; over seven languages are spoken by Greenhouse staff.

Greenhouse is also the home of CAWC’s 24-hour hotline, responding to over three thousand calls per year.

“I will always be thankful to Greenhouse staff for your support and for helping my family.”

— CAWC Client

In FY 2019

220 Adults and children sheltered at Greenhouse

3200 Calls answered by CAWC’s 24-hour crisis hotline

98% Learned about their rights under the Illinois domestic violence act
The Humboldt Park Outreach Program (HPOP) offers a full range of bicultural and bilingual services to adult and child survivors of domestic violence. These services are offered on an appointment or walk-in basis. HPOP is a community-based counseling outreach program for those victims of domestic violence who either have left shelter and begun independent living or have not yet made the decision to leave their abuser.

Clients may choose to receive individual counseling services or to join one of our support groups. HPOP also conducts a weekly children’s support group. Services include crisis intervention, counseling, legal advocacy, safety planning, DCFS education groups, and enhanced children’s services.

“These classes and individual counseling are very educational. This just opened my eyes to the abusive relationship I’ve been in. Thank you.”

— CAWC Client

In FY 2019

331
ADULTS AND CHILDREN SERVED AT HPOP

98.8%
HPOP CLIENTS REPORTED KNOWING MORE WAYS TO PLAN FOR SAFETY

5712
HOURS OF DIRECT CLIENT SERVICES PROVIDED IN FY19
CAWC’s DV services at Haymarket Center program provides domestic violence intervention and educational services to residents of Haymarket Center, one of the largest substance abuse treatment facilities in Illinois.

The Haymarket Program Services Coordinator conducts weekly education groups for Haymarket residents. These groups discuss domestic violence, patterns of abuse, connections between substance abuse and domestic violence, and healthy relationships. Individual counseling, safety planning, crisis intervention, life skills training, and other core domestic violence services are also offered through our program at Haymarket Center.

“The first step is to try. Thank you for believing in me.”

– CAWC Client

In FY 2019

154
Clients received individual DV services at Haymarket Center

1699
Haymarket residents attended CAWC’s education groups

99%
Haymarket clients reported feeling hopeful for the future
In January 2019, CAWC began a new partnership with the Chicago Police Department’s 14th District. The program, Multi-Disciplinary Team (MDT) services at CAWC, is housed at Greenhouse Shelter. As a part of the MDT program, the Chicago Police Department’s 14th District connects domestic violence victims to CAWC when they respond to 911 calls related to domestic violence. When the police meet with domestic violence victims, victims are given the option to complete a Domestic Violence Assessment Form that details information about their abuse. Victims can also request follow-up services from CAWC at the time of report.

CAWC counselor/advocates contact each victim to provide immediate crisis support via phone; these crisis services include safety planning and lethality assessments. Survivors are also given information and direct referrals to CAWC’s counseling programs, shelter, legal advocacy program, and other services.

This partnership allows CAWC to reach additional clients and since these services are offered at the time of the emergency response, we’re available to provide a quick response to victims at the time of crisis.

115
DV ASSESSMENTS RECEIVED
FROM CHICAGO POLICE
JAN 2019 - JUNE 2019
Get Involved

Volunteer

We're looking to train dedicated volunteers to work with staff at our programs to help victims of abuse and their children. Volunteers respond to hotline calls, provide assistance to residents, and assist with special projects.

Direct service volunteers must complete our comprehensive 40-hour training, which is held twice per year.

If you’re interested in volunteering, please call 773-489-9081 or email info@cawc.org for more information.

3955

HOURS PROVIDED BY VOLUNTEERS AND INTERNS IN FY19

Donations

Generous wish list donations from CAWC’s supporters provides clothing, gift cards, household items, and other basic needs our clients. Your donations are a vital support for our shelter and program needs.

Please call 773-489-9081 or email info@cawc.org to discuss CAWC’s donation needs or to set up a donation drive.

849

CLIENT WISHES GRANTED THROUGH ADOPT-A-FAMILY IN 2019

For more information about ways to help, check out our website:

www.cawc.org/support-us
The Blossom of New Beginnings

This series of photographs and statements about new-found hope, confidence, and strength were featured at CAWC’s 2019 Sounds of Silence Gala.

The photographer, Megan Kelleher, served as the Keynote Speaker for CAWC’s 2019 Gala. Megan offered the following message to accompany the photo series.

Message from the Artist:
Where there is darkness, when we have lost all hope, the help of another can become a beacon of light and possibility that can shift our paradigm. Having experienced the healing of CAWC 11 years ago, when I had lost all hope and felt I had lost myself, I found solace and new confidence in this amazing program. If it wasn’t for CAWC, the cycle would have continued for my family and the darkness would have consumed us. Working with the counselors and other survivors in group felt like a new beginning, like a new spring. Life started to come back into color, the days started to feel lighter, the heaviness and fear started to dissipate.

The above photos, along with our cover photo, are some of the art created by Megan for the photo series. The models are CAWC clients and staff.
Financial Report

CAWC is a financially stable nonprofit organization, thanks to the generosity of our donors, a diversified funding base, and diligent efforts to keep overhead costs low. CAWC maintains a six-month cash reserve. Our $1 million endowment provides additional income and liquidity. In FY2019, 81% of CAWC’s expenses were for programs to serve survivors of domestic violence.

2019 Revenue: $2,233,193

<table>
<thead>
<tr>
<th>Source</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>FY19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants and Contracts</td>
<td>$1,442,208</td>
<td>$552,540</td>
<td>$1,994,748</td>
</tr>
<tr>
<td>Contributions</td>
<td>$974,398</td>
<td>$19,924</td>
<td>$994,322</td>
</tr>
<tr>
<td>Special Events</td>
<td>$245,405</td>
<td>$245,405</td>
<td>$245,405</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$42,723</td>
<td>$42,723</td>
<td>$42,723</td>
</tr>
<tr>
<td>United Way of Chicago</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2019 Expenses: $2,071,926

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>81%</td>
</tr>
<tr>
<td>General Operations</td>
<td>13%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>6%</td>
</tr>
<tr>
<td>Government Grants and Contracts</td>
<td>40.5%</td>
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<tr>
<td>Contributions</td>
<td>35%</td>
</tr>
<tr>
<td>Special Events</td>
<td>17%</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>5.5%</td>
</tr>
<tr>
<td>United Way of Chicago</td>
<td>2%</td>
</tr>
</tbody>
</table>

Financial stability is important to us so we maintain cash reserves equal to six months of operating expenses.

2019 Statement of Financial Position as of June 30, 2019

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>FY19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; cash equivalents</td>
<td>$1,442,208</td>
<td>$552,540</td>
<td>$1,994,748</td>
</tr>
<tr>
<td>Investments</td>
<td>$974,398</td>
<td>$19,924</td>
<td>$994,322</td>
</tr>
<tr>
<td>Grant &amp; contract receivable</td>
<td>$245,405</td>
<td>$245,405</td>
<td></td>
</tr>
<tr>
<td>Prepaid &amp; deposits</td>
<td>$42,723</td>
<td>$42,723</td>
<td></td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>$2,704,734</td>
<td>$572,464</td>
<td>$3,277,198</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>$23,030</td>
<td>$23,030</td>
<td></td>
</tr>
<tr>
<td>Total Assets</td>
<td>$2,727,764</td>
<td>$572,464</td>
<td>$3,300,228</td>
</tr>
</tbody>
</table>

| LIABILITIES AND NET ASSETS | | |
| Current Liabilities: | | |
| Accounts payable | $6,738 | $6,738 |
| Accrued expenses | $10,405 | $10,405 |
| Deferred revenue | $0 | $0 |
| Total Current Liabilities | $17,143 | $0 | $17,143 |

Net Total Assets | $2,744,907 | $572,464 | $3,317,371 |

Total Liabilities and Net Assets | $2,762,050 | $572,464 | $3,334,514 |

We keep our expenses low; 81% of every dollar we spend goes to program services.
FY19 Major Donors over $500

Individuals
Hugh & Lisa Abrams
Joanna Acosta
Peter & Linda Arts
Emma Asante
Aisha Badla
Suchi Bhagat
Julie Blaikie
David & Susan Blasi
Dana & William Bradley
Jeanne Brett
Cynthia Brown
Melissa Byrd
Cory & Joseph Cancila
Catherine & William Carraway
Michael Carter & Nazneen saleem
Kenneth Cichon
Katie Cochran
Cailltin Corbett
Patrick Croke
James Czarnecki
Brad Dalrymple & Reggie Patterson
Dennie Deere
Natasha & Thomas DiPrima
Katherine Dold
Matthew Dollinger
Ada Dolph
Jamie Dougherty
Jeff Dow
Katie Ehrhart
Kristina & Tom Ehrhart
Chad Feller
Jennifer Fenske
Jordan Fishfield
Leslie Friebert
Laura Gabel
Jeffrey & Jennifer Gilbert
Cicely & Tim Glanton
Ron & Shelley Goldman
Kate & Dave Gosse
Jessica Graeser
Matthew Grusecki
Parul Gupta
Kerry Hackett
Stephanie Hair & Forrest Stuart
Michael Hanahan
Colin Hartzell
Beth Hatcher
Kenneth Hite
Caroline Hok
Christina Holloway
Brian Hopkins
Paula Horowitz
Daniel Hoskin
Kristin Hupfer
Bethany Hurst
Mary Jones
Margaret Jones & Mike Ferro
Taylor Justman
Michael Kaplan
Nicole Kaufmann
John Kett
Gwyn Koepke
Brad Kopetsky
Kevin & Joanne Krakora
Sarah & Adam Krausser
Nancy Kresse
Sallie Krewer
Jeanne Krueger
Don & Ellen Kuhns
Michelle Bernardi Landis & John Landis
Felicia LaRose
Paul Leinheiser
Norman & Lori Leon
Anthony Lewellen
Andrew Lipsman
Stephanie Love-Patterson & Reginald Patterson
Tanvi Mago
Varun & Misha Malhotra
Geeta Malhotra & Zack Christensen
Marcus Maltbia
John & Sherri Malusa
Stacey Mazza & David March
Lisa Mazzullo
Fred & Cathy Mcclendon
Tacoma McnKnight
Brendan & Julie McMahon
Keith & Robynn Medansky
Vanessa Merchant
Sarah Mercurio
Julie Meyers Brock
Laura Miller
Lysey Myers
Rena Nash
Ruben Navarro
Patience Nelson
Mary Nisi
Justin Nordin
Amee Patel
Purva Patel
Liz Pedraza
Samantha Plotner
Mary Pusateri
Maciej Radkowski
Tom Ratcliffe
Virgil Reid & Ryan Endress
Alexander Risman
Michael Robillard
Elizabeth Roch
Christiane Rodes
Rebecca Rogers
Victoria Roos
Katherine Roper
Burton & Sheli Rosenberg
Cordelia Ryan & John Emel
Baldemar Salgado
Thomas Salzman
David Schulz
Lindsay Shea
Deirdre & Alan Shear
Brad Shechtman
David Shelton
Shea Shumpert Turner
Michael Sicher
Laszlo Simovic
Erin Sines
Diljeet Singh
Natalie Smith
Suneeta Sohoni
Madeleine Stanich
Frederick Stanton
Jaye Stapleton
Matthew Steinmetz
Pauline Taylor
Sophia Taylor Love & Charles Love
Richard Thibodeau
Stephen & Joyce Thurston
Anna Tomilova
Meridel Trimble & Wesley Ketcham
Elizabeth Wall
Helene & Joe Walsh
Melissa Washington
Eva Wloch
Peter Wolodzko
Danielle Young & Robert Stapleton
Barbara Younes
Dan Zeman
Tom Zipprich
Gladys & Stan Zolna
Ariel Zuckerman
Due to space limitations, we are only able to list those who gave financial gifts directly to CAWC at the $500 level and above. This list does not include 1) donors under that amount, 2) United Way supporters, 3) those who purchased tickets and auction items at our Sounds of Silence Gala, 4) Holiday Adopt-a-Family donors, or 5) individuals, companies, and groups who collected items on our Wish List. Your support is also truly appreciated.

CAWC makes every attempt to list every donor accurately. We apologize for any errors or omissions and ask that you contact us with corrections.
# Client Outcomes

**In FY 2019**

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>98%</td>
<td>Shelter residents reported learning more about safety planning</td>
<td>81,711</td>
</tr>
<tr>
<td>99%</td>
<td>Counseling clients who learned that the abuse is not their fault</td>
<td></td>
</tr>
<tr>
<td>96%</td>
<td>Children learned 3 or more new safety strategies</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Orders of Protection obtained with the support of CAWC’s Legal Advocates</td>
<td>105</td>
</tr>
</tbody>
</table>

Meals Served at Greenhouse Shelter
6-year-old Lily* began working with CAWC’s Family Trauma Therapist after she witnessed her mother being physically abused by her father. Lily’s mother began working with CAWC for counseling and support and began exploring legal options for dissolving her marriage and moving out. During a counseling session, Lily’s mother disclosed that Lily was a witness to a physical outburst and requested support from the Family Trauma Therapist. According to Lily’s mother, Lily was an outgoing, funny girl who became very withdrawn and sad. Her teachers also began reporting concerns about her behavior at school. At the beginning of services, Lily struggled with communication and talked very little in sessions. The Family Trauma Therapist used art and play therapy to create a space in which Lily felt safe. After several months of counseling, Lily felt safe enough to disclose molestation by both her father and grandfather. The therapist worked with Lily to build her comfort level so that she could effectively communicate what happened to her and begin rebuilding her self-esteem and sense of safety in the world. They worked on emotional regulation, relaxation techniques, and developed coping strategies. CAWC also worked with Lily’s mother on legal remedies to separate Lily from the individuals who caused her harm.

After several months of counseling, Lily’s grades improved and her teachers noted an improvement in her behavior and a reduction of tantrums.

Lily and her mother recently moved into a new, safe, apartment. Lily will be joining a children’s social skills group and is quickly making friends at her new school. Neither Lily or her mother have had any contact with their abusers after obtaining an order of protection and both have reported feeling safe.

*Named changed to protect confidentiality
Courage – that is what first motivated me to get involved with CAWC.

My first exposure to CAWC was through a colleague (and now fellow Board member) who invited me to attend CAWC’s annual Sounds of Silence gala several years ago. There I listened to an adult son tell the story of his mother escaping a violent situation with the help of CAWC and was deeply moved by the courage that mother showed in leaving that situation. I had been to a number of galas in support of non-profits with noble objectives, passionate leadership, and engaged volunteers, but I had never been to one where the organization was addressing a problem where the stakes felt so high. The survivors’ stories and their courage stayed with me.

I have been a Board member at CAWC now for almost two years and, in addition to the stories of survivors, what has also impacted me is the courage displayed by the leadership and staff at CAWC. The stated mission of CAWC is to end domestic violence through a combination of self-help, education, advocacy, and counseling. On its face, it is a bold, almost audacious, mission – one that requires courage to implement.

You can see the mission in action at the Greenhouse Shelter, where the stakes involved require the combined courage of staff and survivors alike. There you will find people in desperate need of a lifeline – uprooted families, seeking not just shelter but anonymity and escape. You will also find the people offering that lifeline – a twenty-four hour staff of counselors, advocates, and caretakers literally putting themselves in harm’s way to help those who need it so desperately.

You can also see the mission at work in programs like the partnership CAWC has fostered with the 14th Police District. There you can witness law enforcement offering resources to facilitate a domestic violence awareness march, walking alongside survivors, staff and volunteers as they publicly and loudly announce that domestic violence will not be tolerated and survivors will not be silenced.

You can find it in our leadership - a courageous mission is not possible without courageous leadership. Led by a powerhouse Executive Director, a passionate staff and a thoroughly engaged Board and Associate Board, CAWC is working tirelessly and fearlessly to attract the resources and implement the programs necessary to fulfill its mission of ending domestic violence. I have seen firsthand how they are doing so with a clear, consistent, and courageous voice.

You can also find the mission in our donors. CAWC’s mission at its core is about social change, and the courage of survivors, staff and leadership alone is not enough. CAWC has and will continue to rely on a donor base that cares deeply about helping those who feel helpless, about ending the spread of violence in our society by addressing it where the seeds of such violence are often planted. I applaud our donors and ask for their continued support in fulfilling CAWC’s mission message and effecting change.

Encouragement - the idea that one can give support, confidence and hope – is what moved me to join the Board that night at Sounds of Silence. Since then, I’ve witnessed the encouragement CAWC leadership and staff provide. As a member of the Board, it is my honor to offer my encouragement them because I can think of no organization more dedicated to, or deserving of, fulfilling its mission.

Brendan McMahon
CAWC Board Member
CAWC believes that all people have a right to violence-free lives. We believe that abusive acts are acts of power and control that the victim does not provoke, enjoy or deserve. We believe in holding perpetrators of abuse accountable for their actions. We believe that all people have the right to be treated with dignity and respect. We believe that victims of abuse can regain control of their lives through appropriate support services, information and referral to community services.
Leadership

Executive Leadership
Stephanie Love-Patterson, Executive Director
Kesha S. Marie Larkins, Associate Director
Beatris Burgos, Shelter Director
Alexa Markoff, Development Director

Directors
Alfred William Dinwiddie, Senior Vice President, Loop Capital Markets
Kristina Ehrhart, Senior Manager, Pricewater Coopers LLP (PwC)
Leslie Friebert, Vice President, Business Strategy, Jo Chicago
Jeffrey Gilbert, Vice President of Sales & Business Development, Bamtech Media
Cicely Glanton, District Account Executive, Renaissance
Kate Gosse, Innovation Client Director, Bluedog Design
Kate Goyert, Counsel, Labor & Employment, Conagra Brands
Parul Gupta, Partner Physician, Lakeshore OB/GYN
Stephanie Hair, LCSW II - Family Birth Center, University of Chicago Medical Center
Margaret Jones, Senior Vice President and Associate General Counsel, Hyatt Hotel Corporation
Wesley Ketcham, Manager (Owner), Lakeshore Resources, LLC
Gwyn E. Koepke, Senior Vice President, Institutional Sales Manager, Northern Trust
Kevin A. Krakora, Managing Director, Getzler Henrich & Associates LLC
Sarah Krausser, Advocate
Geeta Malhotra, Partner, Sidley Austin LLP
Brendan McMahon, Senior Vice President, Northern Trust
Jim Ray, Wealth Manager, IHT Wealth Management
David Schulz, VP, Client Delivery, VisiQuate
Aicha Sharif, COO and Co-Founder, EEG, LLC
Meridel Trimble, Chief Operating Officer, One Million Degrees
Gladys Zolna, Associate General Counsel, Blue Shield of Illinois, Montana, New Mexico, Oklahoma & Texas

Associate Board Leadership
Danielle Young, President
Brittany Yelnick, Vice President
Riki Allen, Events Co-Chair
Sarah Nemecek, Events Co-Chair
Katherine Roper, Events Co-Chair
Tanvi Mago, Outreach Chair
Jessica Friedberg, Communications Chair
Meg Tierney, Membership Chair

CAWC Connections for Abused Women and their Children
Rebuilding Lives, Renewing Hope.

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www.cawc.org