

## JOB DESCRIPTION Medical (HCIP) COUNSELOR/ADVOCATE

FUNCTION: Counselor/Advocates work as a team at Provident Hospital of Cook
County to provide comprehensive direct services to victims of domestic violence served by Connections for Abused Women and their Children. They provide a range of crisis intervention and advocacy services to domestic violence victims through CAWC's Hospital Crisis Intervention Program (HCIP).
FT/PT: Full-time
CLASSIFICATION: Exempt
REPORTS TO: HCIP Coordinator
SUPERVISES: N/A

## **Responsibilities:**

- 1. Provide counseling, crisis intervention, advocacy, IDVA advocacy, information, referrals, and emotional support to HCIP clients.
- 2. Share shift coverage responsibilities as scheduled. This includes answering business and hotline calls, completing telephone and in-person intakes for services, responding to client requests, providing direct service to HCIP clients, responding to emergencies, and working collaboratively with HCIP and hospital staff.
- 3. Develop plans for on-going services and network with other direct service providers to meet client needs.
- 4. Coordinate with other Counselor/Advocates to ensure continuity and quality of client service.
- Complete client and program-related records to document eligibility and service provision for a variety of data needs and funder requirements; oversee assigned client records to ensure completeness; enter monthly client data into InfoNet database; and complete program reports as required.
- 6. Provide trainings for healthcare professionals throughout the Provident campus as it relates to best practices in domestic violence screening and intervention in a health care setting.
- 7. Represent CAWC at various community outreach and education events, as appropriate.
- 8. Other responsibilities as assigned.

## **Qualifications:**

1. Bachelor's degree in social services or minimum two years' experience working with adult survivors of domestic violence and/or children.



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- 2. Dedication to empowerment of domestic violence survivors and children, as well as a commitment to and understanding of anti-oppression and social justice work.
- 3. Capacity to work effectively with others of diverse ages, languages, races, ethnicities, sexual orientation, religious beliefs, mental/physical abilities, and socioeconomic status.
- 4. Strong assessment and counseling skills, with a focus on trauma-informed service provision.
- 5. Excellent interpersonal and communication skills (written and verbal).
- 6. Demonstrated ability to work independently and cooperatively.
- 7. Proficiency in MS Office applications including Word, Excel, PowerPoint, and Outlook.
- 8. Availability to work a flexible schedule including some evenings, nights, weekends and holidays.
- 9. Helpful: Bilingual/bicultural; familiarity with community resources; crisis intervention experience; public speaking experience; completion of 40-Hour Domestic Violence Training at an ICDVP-approved site.